



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION**

Tamilnadu Circle

AIBSNLOA/TN/CGM Corres/2010/2 dt at Chennai-2 the 18/2/2010

To
The Chief General Manager,
Telecom,
Tamilnadu Circle,
Chennai – 600 002

Sir,

Sub: Transfer of Executives under BSNL Transfer Policy – our views – reg

With the uploading of lists of long standing Executives for the purpose of intra-circle transfers, a sense of insecurity has taken over the minds of many Executives. While we are not opposed to the BSNL Transfer Policy as such, we definitely have some reservations over the interpretations of some provisions of the Policy by the administration. However, we would like to submit a few points for your kind consideration so that the exercise will be without cause for any bitterness on either side, the Executives as well as the administration.

1. The discrepancies in the lists circulated are to be removed in the first hand. It is seen that IMPCS unit has not been included in the lists. This will only go against the provisions of the BSNL Transfer Policy which does not provide for any discrimination between different units. There are also reports that names of some individual officers have been left out in the list although they are 'long standing' in their units. Any genuine ground for consideration against transferring them should be taken up only later but the list should be strictly according to the length of service in the unit. A corrected list may please be circulated.
2. Due to large scale retirements during this year and the coming years and due to non-recruitment of fresh hands in the same scale, shortage of Executives will be the tale of every SSA. If a list of impending retirements in various units is prepared, it would be seen that there is going to be no question of surplus in any unit.
3. It is learnt that there are no long pending requests, even of 2 or 3 years to any unit. Many of the requests registered recently are due to the fear of 'long standing transfers.' Transferring out Executives to accommodate very recent requests may be avoided. These requests can be considered at the time of new postings and promotions.
4. A few months back the administration had called for views on competency based postings. We had also submitted our views. It may please be ensured that the Associations are taken into confidence while finalizing any such proposal.
5. Our CHQ has put up a case to CMD for imposing a moratorium on transfers under BSNL Transfer Policy for two years with a view to avoid disturbing the balance of

the recently implemented Restructuring after strenuous efforts put in by the administration. We would be thankful if our Circle takes a lead in this direction.

We request you Sir, to kindly consider our views with open mind and with empathy. All of us have to put our shoulders together to bring BSNL up from the present situation and a few transfers forced here and there is not going to achieve any significant gain towards the goal.

Thanking You,

Yours sincerely,



(K.RAJASEKARAN)

Circle Secretary