

Bharat Sanchar Nigam Ltd.

[A Government of India Enterprise]

OFFICE OF THE CHIEF GENERAL MANAGER, BSNL, TAMIL NADU CIRCLE, CHENNAI 600 002.

No. TSA [F]/12-83/2010-11/JAOs/5 Dtd at Chennai the 19-01-2012.

Sub: Time Bound Executive Promotional Policy for Group 'B'
Level Officers of BSNL - reg.

- Ref: 1. BSNL CO New Delhi OM NO. 400-61/2004- Pers.1
Dated 18-01-2007.
2. BSNL CO New Delhi OM NO. 400-61/2010- Pers.1
(Pt-II) Dated 18-03-2011.

Pursuant to the orders contained in the BSNL CO, New Delhi OM cited above, the approval of the Competent Authority is hereby conveyed for 1st Time Bound upgradation of pay scale for the following Executives of Accounts and Finance Service of Tamil Nadu Circle from the IDA Pay Scale of Rs. 9850 - 14600 [pre revised] 16400 - 40500 [revised w.e.f. 01-01-2007] [E1] to the IDA Pay Scale of Rs. 20600 - 46500 [revised] [E2] with effect from the date mentioned in Col. 5.

Sl. No.	Staff No./ HRMS No.	Name of the Officer S/Shri/Smt.	SSA/Unit in which working	Date of eligibility for 1 st up gradation
1	2	3	4	5
1.	182049	G. SWATHI, JAO,	CMTS, Trichy	06-10-2007
2.	183199	G. PAVITHRA, JAO,	CMTS, Trichy	09-02-2008
3.	182881	M.S. LAKSHMIDHARAN, JAO,	CMTS, Trichy	05-03-2009
4.	182836	P. SRINIVASARAGHAVAN JAO,	CMTS, Trichy	05-03-2009
5.	198800242	V. NAGAMMAI, JAO,	CMTS, Trichy	11-12-2010
6.	197500467	K. SUSEELA, JAO,	CMTS, Trichy	11-12-2010
7.	182715	B. ERUTHAYAKAMALA NATHAN, JAO,	TNJ	05-03-2009
8.	182493	G. CHANDRASEKARAN, JAO	TNJ	10-03-2007

In respect of Sl. Nos. 1 to 7, it is a case of 1st Time Bound IDA scale upgradation from E1 to E2 scale [i.e. 16400-40500 to Rs. 20600-46500] on crossing / touching minimum of higher scale on completion of 4 years as per OM NO. 400-61/2010-Pers-I [Pt. II] dated 18-03-2011.

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In respect of Sl. No.8, it is a case of revision of First Time Bound IDA Scale Up-gradation from E1 to E2 [i.e. from Rs. 16400-40500 to Rs. 20600-46500 on crossing/touching minimum of the higher scale on completion of 4 years as per OM NO. 400-61/2010-Pers-I [Pt. II] dated 18-03-2011.

Consequent on issue of the above upgradation, the earlier upgradation from E1 to E2 granted to above executive at Sl. No. 8 stands modified to the extent that the upgradation of pay scale is from the date mentioned against him.

The above up-gradation is subject to the following terms and conditions:

1. The pay of the above executives who has been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT [BSNL] dated 05-03-2009 & 31-03-2009.
2. Consequent to up-gradation of IDA pay scale, there will be NO CHANGE IN SUBSTATIVE STATUS, designation and duties & responsibilities of the executive, unless any change is ordered in any specific context.
3. Since time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines no claim will lie on account of any of the other provision of FRSR in the context of pay scale's pay fixation, substantive status etc.
4. For the purpose of counting the service in current IDA pay Scale for any Time Bound upgradation, technical break periods in the Adhoc arrangements ordered by DOT/DTS/DTO/BSNL Corporate Office will be treated as continuous for the limited purpose of counting of current IDA scale service period only without any other benefit, monetary or otherwise. Further, IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale upgradation.
5. The above upgradation is further subject to the condition that no disciplinary / vigilance case is pending against the officer and no punishment is current.

6. It may be ensured that the basic pay of the above officer in the current IDA scale i.e. prior to up-gradation has crossed/touched the lowest of the up-graded scale on the due date of up-gradation as mentioned at Col. 5 above. If found otherwise, details may be brought to the notice of this office before implementation.
7. Every executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale, i.e. the training is to be completed within a period of two years from the date of issuance of Time Bound IDA pay scale or up gradation order. The Executive who fails to successfully undergo the prescribed training will not be eligible for consideration of next IDA up gradation even if he/she is due for upgradation otherwise.
8. As per BSNL Corporate Office, N. Delhi OM No. 400-61/2004-Pers.I (Pt-II) dated 04/11/2011, " this order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradation as mentioned in BSNL's Executive Promotion Policy No. 400-61/2004-Pers.I dated 18-01-2007 have to be fulfilled in the new scenario".

N W 19/1/12
[N. VENKATESAN]
Chief Accounts Officer [Finance],
% the Chief General Manager, BSNL,
T. N. Circle, Chennai 600 002.

A Copy of this memo is issued to:

1. The Sr. General Manager (Nw-Ops-CM), BSNL / TR.
2. The General Manager, BSNL, TNJ.
3. IFA, O/o GM, BSNL / CMTS, TRICHY / TNJ.
4. Officers concerned through their Controlling Authority.
5. Guard File / PF.

Bharat Sanchar Nigam Ltd.

[A Government of India Enterprise]

OFFICE OF THE CHIEF GENERAL MANAGER, BSNL, TAMIL NADU CIRCLE, CHENNAI 600 002.

No. TSA [F]/12-83/2010-11/E3-E4/24 Dated at Chennai the 20-01-2012.

Sub: Time Bound Executive Promotional Policy for Group 'B'
Level Officers of BSNL - reg.

Ref: BSNL CO New Delhi NO. 400-61/2004- Pers.1
Dated 18-01-2007.

Pursuant to the orders contained in the BSNL CO, New Delhi OM cited above, the approval of the Competent Authority is hereby conveyed for grant of Time Bound IDA Pay Scale upgradation to the following Executive of Accounts and Finance Service of Tamil Nadu Circle from the IDA Pay Scale of 24900-50500 [E3] to the IDA Scale of Rs. 29100-54500 [E4] with effect from the date mentioned in Col. 5.

Sl. No.	Staff No.	Name of the Officer S/Shri/Smt.	SSA/Unit in which working	Date of eligibility for 2nd upgradation
1	2	3	4	5
1.	89068	BALAJI S., AO	TT	01-10-2009
2.	180304	SHANTHI N., AO	CMTS, TR	26-12-2010
3.	89920	VASANTHA S., AO	CMTS, TR	01-04-2011
4.	180512	MANIKANDAN S., AO	VLR	01-04-2011

The above upgradation is subject to the following terms and conditions.

1. The pay of the above executive who has been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT[BSNL] dated 05-03-2009 & 31-03-2009.
2. Consequent to up-gradation of IDA pay scale, there will be NO CHANGE IN SUBSTATIVE STATUS, designation and duties & responsibilities of the executive, unless any change is ordered in any specific context.

3. Since time bound upgradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines no claim will lie on account of any of the other provision of FRSR in the context of pay scales pay fixation, substantive status etc.
4. For the purpose of counting the service in current IDA pay Scale for any Time Bound upgradation, technical break periods in the Adhoc arrangements ordered by DOT/DTS/DTO/BSNL Corporate Office will be treated as continuous for the limited purpose of counting of current IDA scale service period only without any other benefit, monetary or otherwise. Further, IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale upgradation.
5. The above upgradation is further subject to the condition that no disciplinary / vigilance case is pending against the officer and no punishment is current.
6. Every executive whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale, i.e. the training is to be completed within a period of two years from the date of issuance of Time Bound IDA pay scale or upgradation order. The Executive who fails to successfully undergo the prescribed training will not be eligible for consideration of next IDA upgradation even if he/she is due for upgradation otherwise.

N W 20/01/12
[N. VENKATESAN]

Chief Accounts Officer [Finance],
% the Chief General Manager, BSNL,
T. N. Circle, Chennai 600 002.

A Copy of this memo is issued to:

1. Sr. GM(NW-OPS-CM), BSNL, Trichy.
2. GM, BSNL, Tuticorin / Vellore.
3. IFAs / CMTS, TR / TTN / VLR.
4. Officers concerned through their controlling authority.
5. Guard File / PF.