



Bharat Sanchar Nigam Ltd.

[A Government of India Enterprise]

Office of the Chief General Manager,
Tamilnadu Telecom Circle, Chennai-600 002.

Memo No. TSA (F)/44-7/2010/112 dated at Chennai-2, the 07.08.2010

Sub: Appointment of 'Junior Accounts Officer on probation' under 40% quota consequent on completion of 4 weeks of Phase-I induction training w.e.f. 12.7.2010- regarding.

Ref: CO BSNL New Delhi memo no. 4-4/2010-SEA dated 06.08.2010.

The undersigned is directed to convey the approval of the Competent Authority for communicating the list of successful candidates under 40% quota of JAO examination who are undergoing Phase-I induction training at RGM TTC/RTTC Chennai are appointed as JAO in Tamilnadu Circle are posted as JAOs on Probation in BSNL to the SSAs/Units as mentioned in the Annexure subject to successful completion of Phase-I Induction training of four weeks subject to the following terms and conditions.

Terms and conditions.

1. Appointment as 'JAO on probation' is subject to the successful completion of Phase-I induction training of 4 weeks.
2. The appointment is on provisional and on purely temporary basis and subject to the terms and conditions laid down in Recruitment Rules of JAOs in BSNL. They will be governed by all the relevant rules and orders as issued by CO, BSNL from time to time.
3. The appointee will be on probation for a period of 2 years and if during this period his/her work and/or conduct is/are found to be unsatisfactory; he/she will be reverted back to his/her substantive grade.
4. The appointment carries with it the liability to serve in any part of Tamilnadu Telecom Circle & also be liable for field service in any part of India in times of War/National Emergencies. The appointees who have not completed the age of 40 years if so required will be liable to serve in the Territorial Army subject to the provisions of section 6 – A of the Territorial Army act, 1948 (58 of 1948) and the rules made there under.
5. On appointment and on joining as "JAO on probation" the pay on promotion will be fixed in the IDA pay scale Rs.16400-40500/-(provisional)as per PAT branch CO BSNL Ir.No.1-50/2008-PAT(BSNL)dated 05.03.2009.
6. Only actual transit time is admissible from the Training Centre to the allotted SSA/Units of the Circle. If the candidates do not join the SSA/Unit of the allotted circle immediately, their appointment as 'JAO on probation' will be treated as cancelled.

Contd/-

7. JAOs on probation have to undergo training, as may be scheduled and intimated by CGM NATFM, Hyderabad / Corporate Office, New Delhi from time to time within the total probation period of two years. They will earn their first increment only on completion of one year and after successful completion of the Second Module Training. They will be eligible to earn their second increment only on successful completion of the remaining third module training successfully during the second year of probation.

8. Due to administrative reasons, some Circles have not declared the result of the JAO examination under 40% quota. Therefore, Corporate Office, BSNL on completion of JAO examination process under 40% quota as circulated by DE Branch CO BSNL in letter No.10-2/2007-DE, dated 04.08.2009, will fix the final inter-se-seniority of the qualified candidates coming out of all streams viz.50% quota,40%quota.&10%quota. The inter-se-seniority will be based on the overall performance / marks obtained by all the qualified candidates of this examination in all three phases of induction training.

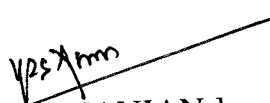
9. In case any candidate fails to comply with the terms and conditions mentioned above, the appointment as 'JAO on probation' will be terminated forthwith, without any notice.

10. Officials will not bring/attempt to bring any political or other outside influence either directly or through the relatives for the change the Circle /Station of posting upon any superior authority. In case of any such influence, they will attract the provisions of Rule-5 of BSNL CDA Rules 2006 as amended from time to time and action will be taken accordingly.

11. The appointment of these candidates is subject to the condition that no disciplinary / vigilance case is pending against the officials. In case any disciplinary / vigilance case of the type referred in DOP&T OM No.22011/4/91-Estt (A), dated 14.09.92 is pending against any one of these officials or where in respect of any of these officials some punishment like stoppage of increment is current, the matter should be taken up with the Circle Vigilance Officer and the same may be intimated to CO BSNL for further necessary action.

12. BSNL reserves the right to withdraw this offer or terminate the appointment of any candidate or candidates, without assigning any reason, whatsoever.

13. The appointment/promotion of the candidates is subject to the final outcome of the OA NO.260/2010 filed by Sri.A.Hariharan before Hon'ble CAT Madras Bench and direction of any other OA/Petition if any, on the subject/matter.


[K.BALASUBRAMANIAN]
Chief Accounts Officer [Finance]
O/o CGM, BSNL, TN Circle,
Chennai-600 002.

A copy of this memo is issued to:

1. AGM (SEA)/ AGM (Trg.Fin), BSNL, New Delhi –110 001.
2. CGM NATFM, Hyderabad
3. DGM RTTC, Chennai/RGM TTC CHNI
4. PGM BSNL Coimbatore/Trichy
5. GM BSNL CDL/DPI/MA/NGC/SLM/TNJ/TT
TVL/VGR./CMTS Trichy
6. PCE Civil/EE(Civil-CBE)
7. Officials concerned through the concerned Training Centres.
8. GM(F)/Sr.GM(TR)Circle Office, Chennai-2.
9. DGM(P&EF)/DGM(HR)/DGM(TR I/II/III)/DGM(CA)Circle Office, Chennai-2.
10. All CAOs in Circle Office, Chennai-2.
11. VO/Sr.AO(Drawal)/AO(Cash)/SDE(Admn&HR)Circle Office CHNI.-2
12. Guard File.
13. Spare.

ANNEXURE TO MEMO NO.TSA(F)/44-7/2010/ 112 DATED. 07 -08-2010

Sl.No.	Name of the officer S/Shri/Smt	SSA/Unit in which working.	Training Centre to which allotted for Induction trg. PHASE- 1.	Place of posting as JAO Probation.
1.	V.Vijayanathan	Karaikudi	RGM TTC CHENNAI	Nagercoil
2	S.Remy	Madurai	RGM TTC CHENNAI	Madurai
3	P.Amirthasheela	Madurai	RGM TTC CHENNAI	Madurai
4	A.Kannan	Virudhunagar	RGM TTC CHENNAI	Virudhunagar
5	A.Lakshmi Devi	Salem	RGM TTC CHENNAI	Salem
6.	V.Raja Jalaludeen (PH)	Madurai	RGM TTC CHENNAI	Madurai
7	K.Ravi (PH)	Madurai	RGM TTC CHENNAI	Madurai
8.	L.Venkataramghavan	Dharmapuri	RGM TTC CHENNAI	Dharmapuri
9.	S.Soundarapandian	Madurai	RGM TTC CHENNAI	Tuticorin
10.	P.Baskaraselvan	Trichy	RGM TTC CHENNAI	CMTS Trichy
11.	S.Andiappan	Trichy	RGM TTC CHENNAI	CMTS Trichy
12.	S.Deivanai	Thanjavur	RGM TTC CHENNAI	Karaikudi (At own cost)
13.	N.Velumani	Coimbatore	RGM TTC CHENNAI	Coimbatore
14	S.Gnanalakshmi	Madurai	RGM TTC CHENNAI	Madurai
15	M.Dhanushkodi	Coimbatore	RGM TTC CHENNAI	O/o EE@Coimbatore
16.	C.M.Muniyandi	Madurai	RGM TTC CHENNAI	Tuticorin
17	G.Sadasivam	Puducherry	RGM TTC CHENNAI	Cuddalore
18.	S.M.Elavarasan	Trichy	RGM TTC CHENNAI	Trichy
19.	P.Sekar	Madurai	RGM TTC CHENNAI	Tirunelveli
20.	S.Amutha	Madurai	RGM TTC CHENNAI	Madurai
21.	V.Maheswari	Tirunelveli	RGM TTC CHENNAI	Tirunelveli
22.	G.Alagu Karthikeyan	Virudhunagar	RGM TTC CHENNAI	Virudhunagar
23.	T.M.Mukesh	Thanjavur	RGM TTC CHENNAI	Kumbakonam
24.	P.Muruganandham	Trichy	RGM TTC CHENNAI	CMTS Trichy
25.	S.Sundaravelan	Coimbatore	RGM TTC CHENNAI	Coimbatore
26.	S.Saravanan	Dharmapuri	RGM TTC CHENNAI	Dharmapuri
27.	P.Arulmurugan	Coimbatore	RGM TTC CHENNAI	Coimbatore
28	R.Pandi	Karaikudi	RGM TTC CHENNAI	Nagercoil
29.	N.Thamayanthi	Tuticorin	RTTC CHENNAI	Tuticorin
30.	M.Ilangovan	Cuddalore	RTTC CHENNAI	Cuddalore
31.	P.Tamilvani	Salem	RTTC CHENNAI	Salem
32.	J.Stalin	Madurai	RTTC CHENNAI	Tirunelveli
33	M.Kaliaperumal	Trichy	RTTC CHENNAI	Trichy
34.	M.Sadashivan	Coimbatore	RTTC CHENNAI	Coimbatore
35.	P.Manimegalai	Trichy	RTTC CHENNAI	Trichy

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ISA(f)