

Bharat Sanchar Nigam Ltd.

(A Govt. of India Enterprise)
Office of the Chief General Manager,
Tamilnadu Telecom Circle, Chennai 600 002.

NO. TSA(F)/12-83/2009 dated at Chennai 600 002, the 11-01-2010.

Sub: Time Bound executive promotional policy for Group 'B' level
Officers of BSNL – regarding.

Ref: BSNL CO, New Delhi OM No. 400-61/2004-Pers.1 dtd 18-01-2007.

Pursuant to the orders contained in the BSNL CO. New Delhi OM cited above, the approval of the Competent Authority is hereby conveyed for **grant of 2nd time bound IDA Pay Scale** upgradation of the following Executive of Accounts and Finance Service of Tamilnadu Circle from the IDA Pay Scale of **Rs. 24900-50500/- (E3) to the IDA Pay Scale of Rs. 29100-54500/- (E4)** with effect from the date(s) mentioned against their names in Col.V.

Sl.No.	Staff No.	Name of the Officer S/Shri.	SSA/Unit in which working	Date of eligibility for 2 nd up-gradation
(1)	(2)	(3)	(4)	(5)
1	88298	P.Kalavathy	Madurai	01-10-2009
2	89154	M.Duraipandi	Madurai	01-10-2009
3	89276	N.Muniasamy	Madurai	01-10-2009
4	89273	S.Shanmugathai	Madurai	01-10-2009
5	88793	T.Tamilselvi	Madurai	01-10-2009
6	89117	D.Lakshmi	Madurai	01-10-2009
7	88952	G.Bhanumathy	Madurai	01-10-2009
8	88390	V.Chandrasekaran	Madurai	01-10-2009
9	88987	S.Sundararajan	Madurai	01-10-2009
10	89825	I.Mohan	Vellore	01-10-2009
11	89815	R.Guruprasad	Vellore	01-10-2009
12	181134	G.Hariharababu	Vellore	01-10-2009
13	89620	P.Venkatesan	Vellore	01-10-2009
14	88808	P.Indiramani	Vellore	01-10-2009
15	88451	D.Manoharan	Vellore	01-10-2009
16	89164	D.Malarkodi	Vellore	01-10-2009

The above up-gradation is subject to the following terms and conditions.

1. The pay of the above executives who have been granted scale upgradation shall be fixed under the provision of letter No. 1-50/2008-PAT(BSNL) dated 5.3.2009 & 31.3.2009.

2. Consequent to up-gradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation and duties & responsibilities of the executive, unless any change is ordered in any specific context.
3. Since time bound up-gradation of IDA pay scale of any executive under the policy is personal to the executive concerned, no claim what-so-ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scale's, pay fixation, substantive status etc.
4. For the purpose of counting the service in current IDA pay scale for any Time Bound upgradation, technical break periods in the Adhoc arrangements ordered by DOT / DTS / DTO / BSNL Corporate Office will be treated as continuous for the limited purpose of counting of current IDA scale service period only without any other benefit, monetary or otherwise. Further, IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale upgradation.
5. The above up-gradation is further subject to the condition that no disciplinary / vigilance case is pending against the officer and no punishment is current.
6. Every executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo two weeks of training (one week in Administration / Management/ Customer Care and one week in latest developments in Core Competence Area) for being eligible for drawal of SECOND increment in the upgraded IDA scale, i.e. the training is to be completed within a period of two years from the date of issuance of Time Bound IDA pay scale or up gradation order. The executive who fails to successfully undergo the prescribed TWO weeks training will not be eligible for consideration of next IDA up gradation even if he/she is due for upgradation otherwise.

[K.S.MANOHARAN]

Chief Accounts Officer (Finance),
O/o Chief General Manager, BSNL,
Tamilnadu .Circle, Chennai 600 002.

A copy of this memo is issued to:

1. Jt. DDG(Pers.)/AGM(SEA), CO BSNL, New Delhi.
2. GM BSNL, Madurai / Vellore.
3. Officer concerned through the controlling authority.
4. Guard file / Pf.