



BHARAT SANCHAR NIGAM LTD.

(A Govt. Of India Enterprise)

(Pers.I Section)

4th floor, Bharat Sanchar Bhawan, New Delhi

No. 400-175/2007-Pers.I(Pt.I)

Dated : 04.04.2011

To,

The Chief General Manager,
Bharat Sanchar Nigam Limited,
Gujarat Telecom Circle,
Ahmedabad – 380 006.


Subject: Mandatory Training under Executive Promotion Policy – Clarification regarding.

I am directed to refer your office letter No. HRD-1/Rep./JMN/2010-11/4 dated 23.02.2011 on the subject cited above wherein following clarification has been sought:-

"The mandatory training under Executive Promotion Policy if it is not completed within two years from the date of issue of upgradation orders due to non-allotment of seats by the training centre, postponement/cancellation of training by training centre whether stoppage of increment can be released or not and who is the competent authority to release the stopped increment."

The matter was earlier clarified vide BSNL CO's letter No. 400-175/2007-Pers.I(Pt.I) dated 02.08.2010. Again the matter has been reviewed in consultation with Training Branch of BSNL. It is clarified that a period of two years for completing his/her mandatory training, is a good period. It is understood that an officer, when already directed in writing to undergo the mandatory training, can have no reason for non-completion of the training in a span of two years, where plenty of such courses were organised in various training centres. Though respective administrations needed to prioritize the deputation of executives, it was incumbent upon the executives themselves for timely completion of their respective trainings. The rules regarding grant of increment remain unchanged.

However, from the new financial year, the complete set of mandatory trainings will change from class-room mode to web-training/e-learning mode, no such issues will surface in future.



(R. K. Verma) 4/4/2011

Assistant General Manager (Pers.I)