



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
OFFICERS' ASSOCIATION

Tamilnadu Circle

AIBSNLOA/TN/CGM Corres/2011/8

dt at Chennai-2 the 12/08/2011

To

The Chief General Manager,
Telecom, BSNL
Tamilnadu Circle,
Chennai – 600 002

Sir,

Sub: Introduction of orientation programme in e-mode of mandatory training-reg

We would like to draw your kind attention to the plight of the Executives who have to appear in an online examination under e-mode of mandatory training. In the previous class room mode training, the Executives had exposure to the subjects on full time basis in training centres. This is not possible in the present mode where the Executives have to go through the CDs provided and learn the subjects, in addition to their daily chores in the office and field. Practically, they do not have a single minute's time during office hours and even off duty period. The Webinar is also of not much use, due to inadequate audio quality and technical problems.

We would therefore request you to kindly consider conducting of Orientation Courses, as is being reported to be done in Chennai Telephones, for those Executives willing to come to the training centre at their own cost. The courses can be conducted once in a quarter for the Executives who would have to appear in the online examination during that quarter.

Alternatively, the training centre staff can be sent to larger SSAs to hold such courses, where the Executives from nearby SSAs also can be given training, of course at their own cost.

We request you to kindly consider the above suggestions and to do the needful to rescue the Executives from the ordeals they are facing today.

Thanking You,

Yours sincerely,


(K. RAJASEKARAN)
Circle Secretary